

## Fiscal Estimate - 2009 Session

☒ Original      ☐ Updated      ☐ Corrected      ☐ Supplemental

<b>LRB Number</b> <b>09-3447/1</b>		<b>Introduction Number</b> <b>SB-311</b>	
<b>Description</b> Ratification of the agreement negotiated between the state of Wisconsin and the Teaching Assistants' Association, AFT, Local 3220, AFL-CIO, for the 2007-09 biennium, covering employees in the program, project, and teaching assistants of the University of Wisconsin-Madison and University of Wisconsin-Extension collective bargaining unit, and authorizing an expenditure of funds			
<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
<b>5. Types of Local Government Units Affected</b>			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input checked="" type="checkbox"/> PRS <input checked="" type="checkbox"/> SEG <input checked="" type="checkbox"/> SEGS			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
OSER/ Lynn Maulbetsch (608) 267-5164		Yer Vang (608) 266-9820	
		<b>Date</b>	
		9/17/2009	

## **Fiscal Estimate Narratives**

**OSER 9/17/2009**

<b>LRB Number</b> 09-3447/1	<b>Introduction Number</b> SB-311	<b>Estimate Type</b> Original
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### **Assumptions Used in Arriving at Fiscal Estimate**

#### **Long-Range Fiscal Implications**

2009-2011 per year fiscal impact  
\$2,009,510 State Operations - Salaries and Fringes  
\$498,358 GPR State Cost



**SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

**A. FISCAL YEAR INCREASES:**

Note: Due to the delay in the implementation of the 2007-2009 Agreement, each non-hourly grad assistant on the April 2009 payroll will receive an equal share lump sum payment of the unit-wide budgeted funds that accrued from the budgeted effective dates of salary increases, as noted below, to the effective date of the Agreement.

**1. General wage adjustment:**

- FY08**      General Wage Adjustment of 2% applied to salary rates effective the first semester of the 2007-2008 academic year for graduate assistants with academic basis appointments, or July 1, 2007 for annual basis appointments.
- FY09**      General Wage Adjustment of 1% applied to salary rates effective the first semester of the 2008-2009 academic year for academic basis appointments, or July 1, 2008 for annual basis appointments.
- FY09**      General Wage Adjustment of 2% applied to salary rates effective the pay period closest to June 7, 2009 for academic basis appointments, or effective June 1, 2009 for annual basis appointments.

<u>FISCAL YEAR</u>		<u>ALL FUNDS WITHOUT FRINGE</u>	<u>ALL FUNDS WITH FRINGE</u>	<u>GPR WITH FRINGE</u>	<u>OTHER FUNDS WITH FRINGE</u>
<b>2007-2008:</b>	1st Year Cost	\$687,679	\$688,435	\$170,732	\$517,703
	1st Year in 2nd Year				
	Cost	\$687,679	\$688,435	\$170,732	\$517,703
<b>2008-2009:</b>	2nd Year Cost	\$373,322	\$373,733	\$92,686	\$281,047
<b>Biennial Total</b>		<u>\$1,748,680</u>	<u>\$1,750,604</u>	<u>\$434,150</u>	<u>\$1,316,454</u>

**SUBJECT: WAGE INCREASES IN 2007-2009 CONTRACT AGREEMENT**

**TEACHING ASSISTANTS ASSOCIATION**

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**B. AGENCY FUNDED ADJUSTMENTS: The following adjustments will be funded with an internal budget reallocation.**

<b>Effective Date</b>	<b>FY09 Agency Cost</b>	<b>Description</b>
June 1, 2009	\$257,640	A \$95 lump sum payment to each Teaching Assistant or Program/Project Assistant on the April 2009 payroll.
PP nearest 6/7/09	\$0	Collapse the TA-Regular and TA-Experienced levels into new title of Standard TA. No cost in FY09.
June 30, 2009	\$0	Create a Program/Project Assistant 9-month academic basis appointment type. No cost in FY09.
	<u>\$257,640</u>	<b>Agency Total</b>
	<u>\$257,923</u>	<b>With Variable Fringe</b>

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## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect



Original



Updated



Corrected



Supplemental

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<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  	
<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on funds from:</b>
	Increased Costs      Decreased Costs
<b>A. State Costs by Category</b>	
State Operations - Salaries and Fringes	\$1,750,604
(FTE Position Changes)	
State Operations - Other Costs	
Local Assistance	
Aids to Individuals or Organizations	
<b>TOTAL State Costs by Category</b>	<b>\$1,750,604</b>
<b>B. State Costs by Source of Funds</b>	
GPR	434,150
FED	
PRO/PRS	1,316,454
SEG/SEG-S	
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>	
	Increased Rev      Decreased Rev
GPR Taxes	\$
GPR Earned	
FED	
PRO/PRS	
SEG/SEG-S	
<b>TOTAL State Revenues</b>	<b>\$</b>
<b>NET ANNUALIZED FISCAL IMPACT</b>	
	State      Local
NET CHANGE IN COSTS	\$1,750,604
NET CHANGE IN REVENUE	\$
<b>Agency/Prepared By</b>	
OSER/ Lynn Maulbetsch (608) 267-5164	<b>Authorized Signature</b>
	Yer Vang (608) 266-9820
<b>Date</b>	
9/17/2009	